



Redemption Ministries

Applicant for Ministerial Credentials,

Greetings in the Name of our wonderful Lord.

It is a delight to welcome you to the process of preparing for the ministry to which you sense the call of God. We look forward to the opportunity of assisting you along this journey.

Following is a list of what needs to take place as you go through this application process:

- ◆ A \$25 application fee must be submitted with the actual 4 page ministerial application that is enclosed in this booklet. This will cover the cost of the Criminal Background Search that we will do for you.
- ◆ A memo will then be mailed to you confirming any information needed to complete the application. *The application is not considered complete until all required material is received in the conference office-see checklist on following page.*
- ◆ Upon receipt of completed application, an entry-level interview with the chairman and/or co-chairman of the credentials committee will be scheduled. This interview needs to be set up with the Chairman.
- ◆ A completed School of Ministry Application (enclosed) should be completed and forwarded to the Redemption Ministries School of Ministry. An information packet and schedule of classes will then be forwarded to you.
- ◆ Upon request, guidelines for studies will be outlined to help you complete the program in a timely manner. *(i.e. books, readings, tests, School of Ministry classes, internship, etc.)*

If you have any questions, you may contact Redemption Ministries at (804-862-9201 ext. 113).

May the Lord bless you as you seek to serve Him.

Redemption Ministries Credentials Committee

Application For Credentials

INTERNATIONAL PENTECOSTAL HOLINESS CHURCH

Thank you for your interest and desire to hold membership in Redemption Ministries of the Eastern Virginia Conference. In order to hold credentials in this organization, an individual must satisfactorily complete the application process. This is in place to provide opportunities for those who are called and committed to service in Christ's Kingdom, and to provide qualified "laborers into His harvest" (*Matthew 9:38*).

Enclosed you will find the following materials:

- ◆ **Application form:** please complete and return as soon as possible.
- ◆ **Recommendation Forms:**
 - ➔ **Applicant for Credentials Reference form (3):** *On each form you must either waive or reserve your right to examine the form, by signing on the line provided under the statement. Send one form to your local pastor, another to a businessman/employer, and another to a person of your choice, not related to you by family. Each of those persons will mail the evaluation directly to this office.*
- ◆ **School of Ministry Application:** Complete SOM application, indicating license and specialty modules desired. Forward completed application to SOM office.
- ◆ **School of Ministry Ministerial Credential Program Requirements;** This is the prescribed course of study for ministerial students. A formal academic degree is not required. However, courses from academic institutions may be accepted in lieu of courses in the required three year study Program. You may send transcripts of all formal academic work completed that you feel has a bearing on your qualifications as an applicant for ministerial license. Please provide a catalog, if available, from the given institution(s) for course descriptions.
- ◆ **Credentials Fact Sheet:** This will provide pertinent information regarding your application process.
- ◆ **The other items of information included are essential reading.**
 - The Articles of Faith and the Covenant of Commitment of the IPHC
 - A statement of financial requirements of ministers in the IPHC
- ➔ **Note:** Please include with your signed & dated application the following items:
 - ◆ **\$25 application fee**
 - ◆ Final Decree of Divorce (if applicable)
 - ◆ Tithing Report for past year
 - ◆ Written personal testimony
 - ◆ Purpose for pursuing Ministerial Credentials
 - ◆ Signed Jerusalem Proclamation
 - ◆ SOM Application
 - ◆ Academic transcripts - send directly to SOM
 - ◆ **Information Authorization and Release Form**
 - ◆ **Current Credit Report**

Again thank you for your interest. May our Lord Jesus Christ guide and sustain you in this opportunity.

Ministerial Credentialing Process

Step 1

Complete application with all requested forms along with a \$25 application fee.

Step 2

Entry level interview with the Ministerial Credentials Chairman and/or Co-Chairman.

Step 3

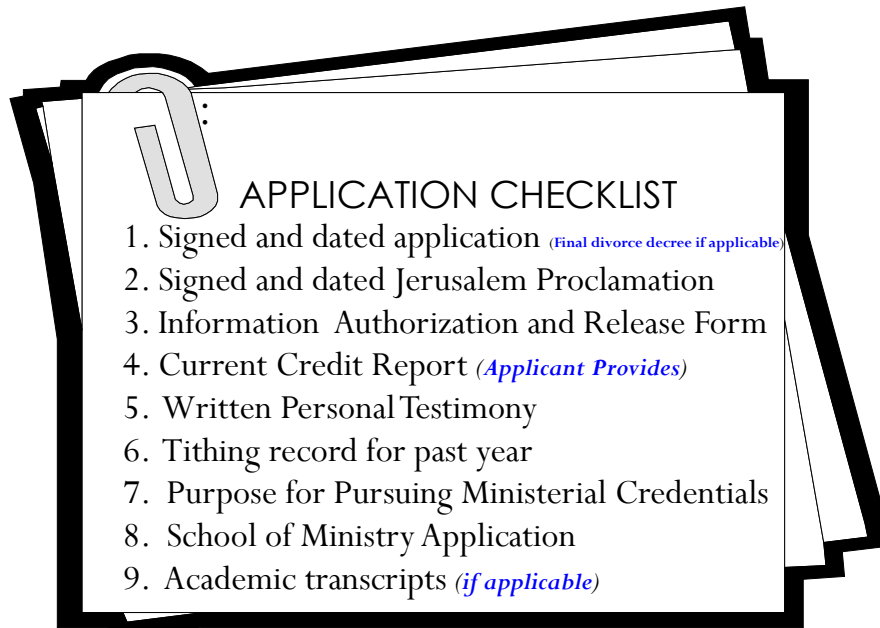
Ministerial Credentials Program begins upon acceptance as a ministerial candidate. The Ministerial Credentials Program (MCP) must be completed through the School of Ministry. SOM offers training through regularly scheduled classes and independent & directed study classes.

Step 4

The SOM Application (and any academic transcripts) should be completed and returned to the conference office. Upon receipt of this application, you will begin to receive monthly SOM mailings informing you of upcoming classes.

Step 5

Upon successful completion of all academic requirements for each level, the candidate will then be interviewed by the Ministerial Credentials Committee for recommendation for Local Church Ministers License, Minister's License or Ordination



Questions concerning the **Credential Process or School of Ministry** should be directed to
SOM Director— Rev. Don Caskie
(804) 862-9201 Ext. 103 or by email – Treasurer.rm@gmail.com

Ministerial Credentials Fact Sheet

Ministerial Credentials

Local Church Minister's Certificate (Specialty modules in the following areas)

- ◆ Pastoral
- ◆ Evangelist
- ◆ Church Education
- ◆ Music
- ◆ Youth
- ◆ Children
- ◆ Senior Adult
- ◆ Single Adult
- ◆ Prayer
- ◆ Missions
- ◆ Counseling

Minister's License

Pastoral/Evangelist License
Church Education Ministry License
Music Ministry License

Certificate of Ordination

Certificate of Ordination for Missionaries

Application Procedures

Local Church Minister's Certificate

- ◆ Letter of recommendation from church signed by Pastor and secretary.
- ◆ Must be a member of a local Pentecostal Holiness Church.
- ◆ Applicant must be certain of a definite call to Christian ministry.
- ◆ Submit a personal application form detailing personal history, family history, education history, church/religious history, and other general information that would assist in constructing an accurate profile.
- ◆ A recent photograph should accompany the application.
- ◆ Must successfully complete 10 prescribed courses of study - including 2 required courses:
 - MCP 1.01 Knowing & Studying the Bible
 - MCP 1.02 IPHC Articles of Faith & Government
- ◆ Must be interviewed by the Ministerial Credential Committee at the completion of courses. In addition, a written evaluation by the local church Pastor must be presented at time of interview.
- ◆ Will remain amenable to the local church and pastor. They shall tithe their income into the local church treasury as directed in the IPHC Manual 2001- 2005 pg. 107
- ◆ Shall report to the conference office quarterly on provided report forms. Failure to do so will result in the forfeiture of their license.

Minister's License

- ◆ Must be a member of a local Pentecostal Holiness Church.
- ◆ Submit a personal application form detailing personal history, family history, education history, church/religious history, and other general information that would assist in constructing an accurate profile.
- ◆ A recent photograph should accompany the application.
- ◆ Recommendation forms are to be completed, signed and returned separately to the Conference Office. *(forms provided)*
- ◆ A letter must be written by the current pastor, recommending this candidate for Minister's License.
- ◆ Applicant must be certain of a definite call to Christian ministry
- ◆ Must successfully complete an additional 10 courses for a total of 20 prescribed courses of the Ministerial Credential Program.
- ◆ Must be interviewed by the Ministerial Credential Committee.
- ◆ Any Quadrennial, Midterm, or Inspirational Conference in session shall have the authority to grant ministerial license.
- ◆ Shall report to the conference office monthly on provided report forms.
- ◆ Shall be amenable to the Conference, and tithe monthly to the conference treasury on all income, both secular and ministerial. Failure to do so will result in the forfeiture of their license.
- ◆ A one year internship program (Timothy Program) to be completed and have a written evaluation by the pastor at time of interview.

Ordination Certificate

- ◆ Candidates for ordination shall have been licensed for at least one year. The Conference Board may waive this requirement in exceptional circumstances with the approval of the General Superintendent.
- ◆ Candidates for ordination shall have successfully completed an additional 10 courses for a total of 30 prescribed courses of the Ministerial Credentials Program. A final evaluation and personal interview with the Ministerial Credentials Committee is required before ordination credentials can be recommended.
- ◆ A letter must be written by Conference Superintendent, recommending this minister for Ordination.
- ◆ The General Superintendent, or his appointee, in cooperation with the Conference Superintendent, shall arrange and conduct an appropriate ordination service in connection with the annual session of conference.

Ordination of Missionaries

- ◆ The World Missions Board shall grant missionary certificates of ordination in consultation with the conference board to which the applicant is amenable.



International Pentecostal Holiness Church Ministerial Credentials Program

Credentials Offered:

Local Church Minister's Certificate

Candidates must be a member of a local church and recommended by that local church. The applicant must be certain of a definite call to Christian work. Those with a Local Church Minister's Certificate are amenable to the local church where they hold membership and are required to report quarterly to the Conference Office.

Minister's License (Three forms: minister's, church education, and music)

Candidates shall be a member of a local church and recommended by that local church. Licensed ministers shall be eligible to participate in all conference benefits in the conference in which they have been issued a minister's license.

Certificate of Ordination

Candidates for ordination shall have been licensed for at least one year. To qualify a candidate must be a member of a local church and recommended by that local church. Ordained ministers shall be eligible to participate in all conference benefits in the conference in which they have been issued a certificate of ordination.

Specialty ~ Emphasis Modules:

Children's Ministry
Church Education
Counseling
Evangelism
Missions Ministry
Music Ministry

Pastoral
Prayer Ministry
Senior Adult Ministry
Singles Ministry
Youth Ministry

Redemption Ministries Credentials Requirements

Local Church Minister's Certificate (first year requirements)

- Ten courses completed consisting of the following:

Knowing and Studying the Bible	MCP 1.01 (ETSSOM campus)
IPHC Articles of Faith and Government	MCP 1.02 (ETSSOM campus)
Specialty Module 1 of 3	Choose one of eleven Specialty Modules 1 of 3
Specialty Module 2 of 3	Chosen Specialty Modules 2 of 3
Specialty Module 3 of 3	Chosen Specialty Modules 3 of 3
FEL	any FEL course (ETSSOM campus)
FEL	any FEL course (ETSSOM campus)
FEL	any FEL course (ETSSOM campus)
FEL	any FEL course (ETSSOM campus)
RCI Elective	choose from RCI 1.01, 1.02, 1.03, 2.02, or 2.08

Minister's License (completion of first year and second year requirements plus the completion of the supervised Timothy Program)

- Twenty courses completed consisting of first year requirements and the following:

Pastoral Ministry I	MCP 1.04 (ETSSOM campus)
IPHC History	MCP 1.05 (ETSSOM campus)
Theology I or II	MCP 2.10 or 3.10
Bible	any OT course
Bible	any NT course
FEL 1.08 (Leading With Mentoring)	if previously taken, any FEL (ETSSOM campus)
FEL	any FEL course (ETSSOM campus)
FEL	any FEL course (ETSSOM campus)
FEL	any FEL course (ETSSOM campus)
RCI Elective	choose from RCI 1.01, 1.02, 1.03, 2.02, or 2.08

Certificate of Ordination (completion of first, second, and third year requirements)

- Thirty courses completed consisting of first , and second year requirements plus the following:

Theology I or II	MCP 2.10 or 3.10
Bible	any OT course
Bible	any NT course
FEL	any FEL course (ETSSOM campus)
FEL	any FEL course (ETSSOM campus)
FEL	any FEL, if completed any ETSSOM course
FEL	any FEL, if completed any ETSSOM course
RCI Elective	choose from RCI 1.01, 1.02, 1.03, 2.02, or 2.08
Elective	any ETSSOM course
Elective	any ETSSOM course

ETSSOM Curriculum

Bible

ADV 1.01	Old Testament Survey I
ADV 1.02	Old Testament Survey II
ADV 1.03	New Testament Survey I
ADV 1.04	New Testament Survey II
MCP 1.01	Knowing and Studying the Bible
MCP 2.01	Genesis and Exodus
MCP 2.02	Acts
MCP 2.03	The Life and Teaching of Christ
MCP 3.01	Isaiah and Jeremiah
MCP 3.02	Romans
MCP 3.03	I & II Corinthians

Church Growth

FEL 1.07	Leading with Outreach
MCP 2.04	Church Growth I
MCP 2.06	Cross Cultural Ministry
MCP 3.04	Church Growth II

Communication

FEL 1.09	Leading With the Word
MCP 1.07	Principles of Teaching
MCP 1.08	Homiletics I
MCP 3.07	Homiletics II

History

MCP 1.05	IPHC History
MCP 2.05	Church History

Administration

FEL 1.10	Leading Team Projects
FEL 1.11	Leading With Teams
MCP 2.07	Church Administration I
MCP 3.06	Church Administration II

Leadership

FEL 1.01	The Leader's Foundation
FEL 1.02	The Leader's Freedom
FEL 1.03	The Leader's Example
FEL 1.04	The Leader's Calling
FEL 1.05	The Leader's Potential
FEL 1.06	The Leader's Balanced Life
FEL 1.08	Leading With Mentoring
FEL 1.12	Leading Skillfully

Christian Counseling

RCI 1.01	Counseling in the Church
RCI 1.02	Addictions, Compulsions, and Dysfunctions
RCI 1.03	Anger Management & Conflict Resolution
RCI 2.02	Healing Bondages of Abuse
RCI 2.08	Emotional Wholeness

*Please see page RCI Curriculum, page __ for additional Christian Counseling courses.

Pastoral Care

MCP 1.04	Pastoral Ministry I
MCP 2.08	Family Ministry

Theology

MCP 1.02	IPHC Articles of Faith and Government
MCP 2.09	Spiritual Gifts
MCP 2.10	Theology I
MCP 3.05	Spiritual Disciplines
MCP 3.09	Christian Ethics
MCP 3.10	Theology II

ETSSOM Curriculum

Specialty ~ Emphasis Modules

Children's Ministry

MCP 1.17	Children's Ministry I
MCP 1.18	Children's Ministry II
MCP 1.19	Children's Ministry III

Pastoral

MCP 2.04 or 3.04	Church Growth I or II
MCP 2.07 or 3.06	Church Administration I or II
RCI 1.01	Counseling in the Church

Church Education

MCP 1.11	Church Education Ministry I
MCP 1.12	Church Education Ministry II
MCP 1.13	Church Education Ministry III

Prayer Ministry

MCP 1.29	Prayer Ministry I
MCP 1.30	Prayer Ministry II
MCP 1.31	Prayer Ministry III

Counseling

RCI 1.01	Counseling in the Church
RCI 1.02	Addictions, Compulsions and Dysfunctions
RCI 1.03	Anger Management and Con- flict Resolutions

Senior Adult Ministry

MCP 1.20	Senior Adult Ministry I
MCP 1.21	Senior Adult Ministry II
MCP 1.22	Senior Adult Ministry III

Evangelism

MCP 1.26	Evangelism Ministry I
MCP 1.27	Evangelism Ministry II
MCP 1.28	Evangelism Ministry III

Singles Ministry

MCP 1.23	Singles Ministry I
MCP 1.24	Singles Ministry II
MCP 1.25	Singles Ministry III

Missions

MCP 1.29	Missions Ministry I
MCP 1.30	Missions Ministry II
MCP 1.31	Missions Ministry III

Youth Ministry

MCP 1.14	Youth Ministry I
MCP 1.15	Youth Ministry II
MCP 1.16	Youth Ministry III

Music Ministry

MCP 1.26	Music Ministry I
MCP 1.27	Music Ministry II
MCP 1.28	Music Ministry III

Electives:

Electives may be selected from any course within the ETSSOM curriculum, including specialty ~ emphasis modules

REDEMPTION MINISTRIES ~ SCHOOL OF MINISTRY

Main Location

5201 Courthouse Road
Prince George, VA 23875

2011 Schedule

January 14-15

FEL 1.11 Leading with Teams

February 11-12

MCP 1.04 Pastoral Ministry

March 11-12

FEL 1.01 The Leader's Foundation

April 8-9

MCP 3.10 Theology II

May 13-14

FEL 1.02 The Leader's Freedom

June 10-11

MCP 3.01 Isaiah

July— No Classes

August 12-13

MCP 2.09 Spiritual Gifts

September 8-9

FEL 1.03 The Leader's Example

October 7-8

MCP 3.02 Romans

November 11-12

FEL 1.04 The Leader's Calling

December - No Classes

Please check our website redemptionministries.com for updates and list of instructors. Go to **Education** under the drop down tab.

You can sign up for classes online or by calling
804-862-9201 ext. 112.

REDEMPTION MINISTRIES ~ SCHOOL OF MINISTRY

Satellite Locations

Tree of Life East
2002 Church Street, Appomattox, VA. 24522

2011 Schedule

February 18-19

FEL 1.12 Leading Skillfully

April 15-16

MCP 1.02 IPHC Articles of Faith & Government

July 15-16

FEL 1.10 Leading with Team Projects

September 16-17

MCP 1.01 Knowing & Studying the Bible

Fountain of Life
1107 US 17 South, Elizabeth City, NC. 27909

2011 Schedule

February 18-19

FEL 1.05 The Leader's Potential

March 25-26

MCP 1.01 Knowing & Studying the Bible

April 15-16

FEL 1.06 The Leader's Balanced Life

May 20-21

MCP 2.02 Acts

June 17-18

FEL 1.07 Leading with Outreach

August 19-20

FEL 1.08 Leading with Mentoring

September 23-24

MCP 1.02 IPHC Articles of Faith and
Government

November 18-19

FEL 1.09 Leading with Communication

Please check our website redemptionministries.com for updates and list of instructors. Go to **Education** under the drop down tab. You can sign up for classes online or by calling 1-804-862-9201 ext. 112.

Equipping the Saints School of Ministry (ETSSOM) is dedicated to the continual training of the Body of Christ. ETSSOM is committed to equality of educational opportunity and does not discriminate against applicants or students based on race, color, national origin, denomination, gender, age, or disability. Moreover, ETSSOM is open to all Christian believers and actively seeks to promote unity within the Body of Christ.

Contact Information

Phone: 804-862-9201 ext. 100
Website: www.redemptionministries.com
Treasurer.RM@gmail.com

Physical Address

5201 Courthouse Road
Prince George, VA 23875

Mailing Address

PO Box 455
Prince George, VA 23875

Staff

Rev. Don Caskie, School of Ministry Director
Treasurer.RM@gmail.com

Rev. Mario Tabora, Hispanic School of Ministry Coordinator
mtabora2009@hotmail.com

ETSSOM Tuition Policy

Student registration must be paid in full by the class date of class. Late registration will not guarantee textbook availability.

Textbooks should be purchased prior to class and can be shipped for an additional fee or picked up when you arrive for class.

MCP Tuition

- MCP 19yrs & older for Credited Course - \$55.00 (includes Study Guide)
- MCP 18 & under for Credited Course- \$35.00 (includes Study Guide)
- MCP for Audited Course or Ministerial CEU - \$25.00 (material not included)
- MCP for Directed Study Course - \$40 (material not included)

FEL Tuition

- FEL 19yrs & older for Credited Course - \$50.00 (includes Student Workbook)
- FEL 18yrs & under for Credited Course - \$50.00 (includes Student Workbook)
- FEL for Audited Course or Ministerial CEU - \$25.00 (material not included)
- RCI for Directed Study Course - \$40.00 (material not included)

ETSSOM Lodging

Private Room (1-2 persons)....\$40.00
each additional person \$10.00 per night

Bunk Room....\$10.00
per person per night

Articles of Faith

Article One

We believe there is but one living and true God everlasting, of infinite power, wisdom and goodness; Maker and Preserver of all things, both visible and invisible. And in the unity of this Godhead there are three Persons of one substance of eternal being, and equal in holiness, justice, wisdom, power, and dignity; the Father, the Son, and the Holy Ghost.

Article Two

We believe that the Son, who is the Word of the Father, the very and eternal God, of one substance with the Father, took man's nature in the womb of the blessed virgin; so that two whole and perfect natures, that is to say, the Godhead and the manhood were joined together in one Person, never to be divided, whereof is one Christ, very God and perfect man, who actually suffered, was crucified, dead, and buried, to reconcile the Father to us, and to make atonement, not only for our actual guilt, but also for original sin.

Article Three

We believe that Christ did truly rise again from the dead, and took again His body, with all things appertaining to the perfections of man's nature, and ascended into heaven and there sits until He shall return to judge all men at the last day.

Article Four

We believe the Holy Ghost, proceeding from the Father and the Son, is of one substance, majesty and glory with the Father and the Son, very and eternal God.

Article Five

We believe in the verbal and plenary inspiration of the Holy Scriptures, known as the Bible, composed of sixty-six books and divided into two departments, Old and New Testaments. We believe the Bible is the Word of God, the full and complete revelation of the plan and history of redemption.

Article Six

We believe that eternal life with God in heaven is a portion of the reward of the finally righteous; and that everlasting banishment from the presence of the Lord and unending torture in hell are the wages of the persistently wicked (Matthew 25:46; Psalm 9:17; Revelation 21:7-8).

Article Seven

We believe that Jesus Christ shed His blood for the remission of sins that are past, for the regeneration of penitent sinners, and for salvation from sin and from sinning (Romans 3:25; 1 John 3:5-10; Ephesians 2:1-10).

Article Eight

We believe, teach, and firmly maintain the scriptural doctrine of justification by faith alone (Romans 5:1).

Article Nine

We believe that Jesus Christ shed His blood for the complete cleansing of the justified believer from all indwelling sin and from its pollution, subsequent to regeneration (1 John 1:7-9).

Article Ten

We believe in sanctification. While sanctification is initiated in regeneration and consummated in glorification, we believe that it includes a definite, instantaneous work of grace achieved by faith subsequent to regeneration (Acts 26:18; 1 John 1:9). Sanctification delivers from the power and dominion of sin. It is followed by life-long growth in grace and knowledge of our Lord and Savior Jesus Christ (2 Corinthians 4:16; 2 Peter 3:18).

Article Eleven

We believe that the pentecostal baptism of the Holy Ghost and fire is obtainable by a definite act of appropriating faith on the part of the fully cleansed believer, and the initial evidence of the reception of this experience is speaking with other tongues as the Spirit gives utterance (Luke 11:13; Acts 1:5; 2:14, 8-17; 10:44-46; 19:6).

Article Twelve

We believe in divine healing as in the atonement (Isaiah 53:4-5; Matthew 8:16-17; Mark 16:14-18; James 5:14-16; Exodus 15:26).

Article Thirteen

We believe in the imminent, personal, premillennial second coming of our Lord Jesus Christ (1 Thessalonians 4:15-17; Titus 2:13; 2 Peter 3:1-4; Matthew 24:29-44), and love and wait for His appearing (2 Timothy 4:8).

Article Fourteen

We believe it is the responsibility of every believer to dedicate his life to carrying out the work of the Great Commission (Matthew 28:18-20; Mark 16:15-20; Acts 1:8).

Covenant of Commitment

The Pentecostal Holiness Church is committed to Jesus Christ and His kingdom. This commitment involves a biblical lifestyle. We believe that the Bible is God's infallible Word and the believer's guide and final authority for both faith and conduct (2 Timothy 3:16-17). We are totally committed to the Bible as God's written Word to man. We believe that a top priority of Christians in this world is to multiply believers and multiply churches as a means of extending the kingdom of God. We must, therefore, follow a lifestyle that gives impetus to this purpose. As members of the army of God we are involved in spiritual warfare, and thus under military discipline (2 Timothy 2:3-4). Other considerations must take second place to our primary purpose in life. We are mobilized on a wartime basis. Every facet of our lives must come under divine authority (1 Corinthians 10:31).

OUR BODIES

Since our bodies are the temples of the Holy Spirit and instruments of righteousness (1 Corinthians 6:19; Romans 6:13), we must keep our bodies clean and consecrated for the Master's use. From the beginning of our existence as a denomination we have expected our members to abstain from the use of tobacco, alcoholic beverages, and addictive drugs. We have also maintained a strong position against premarital, extramarital, and deviant sex, including homosexual and lesbian relationships, refusing to accept the loose moral standards of our society. We commit ourselves to maintaining this disciplined lifestyle with regard to our bodies (Romans 12:1-2).

OUR MINDS

The mind is also the dwelling place of God. We believe that our minds should be kept pure and positive in the midst of an impure and negative world (Philippians 4:7-8). It is for this reason that our members are to govern their "mental" diet. The profanity and pornography that pervade our modern media- both print and video-make it imperative that Christians discipline their minds by refusing to feed upon that which is profane, vulgar, or hedonistic. Thus Pentecostal Holiness members are to avoid material that panders to the profane and pornographic, while consciously replacing it with wholesome material that nurtures and strengthens the spiritual man. We hold a deep commitment to the study of the Bible.

OUR SPIRITS

Our commitment includes our spirits. The spirit of this world is hostile to the spirit of the Christian (Galatians 5:17; 1 Corinthians 2:12-14). The spirit rulers of this present darkness are ever at work to establish strongholds in the minds of unsuspecting believers, to impose upon them the mind-set of the world. We must guard against the hatred and hostility that breed so easily in the human spirit. The greed and selfishness that motivate much of our modern culture is contrary to our Christian faith and testimony. We therefore urge all our members to exhibit the "mind of Christ" in all their attitudes (Philippians 2:5-11).

OUR SPEECH

Our speech reveals much about us (Matthew 12:34-37). The Christian should be known by his wholesome conversation. Our members are to refrain from speaking anything that is unclean, untrue, unkind, or unprofitable. We must make sure that our talk affirms, rather than hinders, our testimony.

OUR RELATIONSHIPS

Our relationships reveal our preferences and positions. Thus our people are not to align themselves with organizations or movements that stand in contradiction to Christian principles (2 Corinthians 6:14-18). The believer's commitment to Jesus Christ stands above his commitment to any political party or economic structure or social institution. Any time there is a conflict between the Christian's commitment to Christ and his commitment to any other relationship, he must recognize that all other commitments are governed by this highest commitment (Luke 14:26-27). All our members are to be honest and ethical in all their relationships (Romans 12:17).

OUR FAMILIES

The family is the basic unit of society. The divine origin of the family makes it of vital concern both to the church and to society. Our commitment to a biblical lifestyle profoundly impacts the family. We give priority to the sanctity of marriage and to the biblical pattern of relationships in the home. While the husband is recognized as the head of the home, he is also commanded to love and cherish his wife as his own body (Ephesians 5:25, 28). Wives are to respect and honor their husbands (Ephesians 5:22-23). Parents are to teach and correct their children, but at the same time refrain from provoking them to anger and resentment (Ephesians 6:1-4). Children are to respect and obey their parents. Christian families should worship together, play together, and work together. The relationships in the Christian family should reflect the healing that Christ brings to all human relationships.

OUR STEWARDSHIP

Our commitment to Jesus Christ includes stewardship. According to the Bible everything belongs to God (Psalm 24:1). We are stewards of His resources. Our stewardship of possessions begins with the tithe (Malachi 3:8-10). All our members are expected to return a tenth of all their income to the Lord. This tithe is to be paid into the "storehouse." This storehouse is the treasury of the local church or conference to which this member belongs. In addition to the tithe, all our members are expected to give offerings out of the ninety percent of God's wealth which He allows them to use (1 Corinthians 16:2). Stewardship also includes our time, talent, and spiritual gifts, as well as our money (Ephesians 5:16; Romans 12:3-8; Matthew 25:14-30; Luke 19:11-27).

OUR LOYALTY

Loyalty to Christ and His church are basic to the success of the Pentecostal Holiness Church. The faithful participation of every member, both lay and clergy, and every local church and quadrennial conference in the various ministries of the church is necessary if the Pentecostal Holiness Church is to fulfill its mission. Loyalty involves commitment to all the ministries of the denomination. Since leaders should be role models, all those in leadership in the local church, the quadrennial conference, and the general church should set an example by their faithfulness in supporting the ministries of the church. Loyalty involves attendance at the gatherings of the church. This is vital at local church, quadrennial conference, and denominational gatherings (Hebrews 10:25). Loyalty involves financial support. Faithfulness in tithes and offerings is essential to the prosperity of God's people (Malachi 3:8-12). This applies to local church members, quadrennial conferences, and all other individuals and entities of the church. Loyalty involves affirmation. The morale of the church requires the positive affirmation of the leadership and ministries of the denomination. While negative criticism tears the church apart (Galatians 5:12-26), positive affirmation builds it up (Ephesians 4:16).

CONCLUSION

This Covenant of Commitment is intended as a guideline for all our members, not a system for monitoring and judging one another. Neither is this Covenant of Commitment to be considered an exhaustive statement concerning a biblical lifestyle. The Bible, both Old and New Testaments, is our complete and final authority. A careful, conscientious, and continual study of God's Word will reveal to the believer a growing understanding of what it means to live worthy of our calling in Christ Jesus. Any member having difficulty in following a biblical lifestyle or this Covenant of Commitment should be given loving nurture and patient instruction in order to lead him to maturity and restoration, if needed (Galatians 6:1). There are times when, in spite of every effort to nurture and restore a member, no alternative but excommunication can be found. When a member refuses to heed the loving admonitions of the church to follow a Christian lifestyle, he or she must be excommunicated from the fellowship of the church. However, excommunication is a last resort, and is administered only in flagrant cases of heresy, divisiveness, or immorality (Matthew 18:15-17; Titus 3:10; Romans 16:17-18; 1 Corinthians 5:1-5). The primary purpose for this commitment to a disciplined lifestyle is to strengthen the position of our members as Great Commission Christians, and thus to firmly establish our denomination as a Great Commission movement. We feel that the Pentecostal Holiness Church has a vital part to play in world evangelism. Our aim is to make the multiplying of believers and the multiplying of churches a top priority of the denomination.

Redemption Ministries

Policy and Procedure

Ministers Tithing Reports/Payments

Tithing reports are required for all licensed ministers on a monthly basis. Payment should be made on the first of each month for the previous month's income. This is critical in maintaining an active ministry license.

IPHC Manual 2009-2013

Since tithing is the biblical basis for the financial structure of the church (Genesis 12:20; Malachi 3:8-11; Matthew 23:23), ministers are to serve as leaders and role models for the church by setting the example in tithing. This includes retired ministers, To do so, they must pay full tithe (10 percent of all income) into the storehouse. Since tithing is a symbol of our submission to God, it is important to tithe on all sources of income without seeking any exceptions. The "storehouse" for the minister is the conference treasury (just as the "storehouse" for the church member is the local church treasury). In light of this position, all ministers are required to give a full tithe monthly into the conference treasury, the missionary fellowship treasury or general treasury, according to membership status, and to report monthly on forms provided.

Those not on salary are to tithe on a projected income monthly, to be adjusted on annual inventory.

The minister who does not comply with the tithing rule shall be dealt with in the following manner:

If he has not reported and given the tithe for three months, the minister shall be required to meet with the conference board.

In the event he does not meet with the conference board, or does not make satisfactory amends, he shall forfeit his credentials.

Any minister forfeiting his membership for failure to tithe shall not be considered for license in any other quadrennial conference until he has been reconciled to the quadrennial conference in which he forfeited his membership.



APPLICATION CHECKLIST

1. Signed and dated application (*Final divorce decree if applicable*)
2. Signed and dated Jerusalem Proclamation
3. Information Authorization and Release Form
4. Current Credit Report (*Applicant Provides*)
5. Written Personal Testimony
6. Tithing record for past year
7. Purpose for Pursuing Ministerial Credentials
8. School of Ministry Application
9. Academic transcripts (*if applicable*)

Applications and Forms

Information Authorization and Release

I, the undersigned, having filed an application for credentials with Redemption Ministries of the Eastern Virginia Conference of the Pentecostal Holiness Church consent to have an investigation made as to the conduct of my personal affairs, my moral character, professional reputation, fitness for the ministry, and such further information as may be received by or reported to the above-named Conference. I agree to give any further information which may be required in reference to my past history.

I authorize and request every person, firm, company, corporation, governmental agency, court, association, church, educational facility, or institution having control of any of my documents, records or other information regarding charges or complaints filed against me, formal or informal, pending or closed, and permit the above-named Conference or any of its agents or representatives to inspect and make copies of such documents, records, and other information.

I hereby release, discharge, and exonerate the Conference of the International Pentecostal Holiness Church, its agents and representatives and any person furnishing information from any and all liability of every nature and kind arising out of the furnishing or inspection of such documents, records, and other information or the investigations made by or on behalf of the above-named Conference. The Conference of the International Pentecostal Holiness Church shall not be required to verify any information received during the course of its investigations, and shall not be liable for acting on the basis of any information which later appears to have been false or incomplete.

I have read and signed the foregoing Authorization and Release as my own free act and deed.

Signature

State of _____ County of _____

Subscribed and sworn before me this _____ day of _____, 20_____

Notary Public

My commission expires: _____

Permission to Obtain a Background Check

*(This form authorizes the church to obtain background information and must be completed by the applicant.
The church must keep this completed form on file for at least two years after requesting a background check.)*

I, the undersigned applicant (also known as “consumer”), authorize— **Redemption Ministries** through its independent contractor, LexisNexis, to procure background information (also known as a “consumer report and/or investigative consumer report”) about me. This report may include my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history/records; and the state sex offender records.

I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my request to **Redemption Ministries**, if such is made within a reasonable time from the date it was produced. I also understand that I may receive a written summary of my rights under the Fair Credit Reporting Act.

Signature: _____ Date: _____

Identifying Information for Background Information Agency (also known as “Consumer Reporting Agency”)

Print Name: _____
First Middle Last

Other Names Used (alias, maiden, nickname): _____

Current Address: _____
Street /P. O. Box City State Zip Code County Dates

Former Address: _____
Street /P. O. Box City State Zip Code County Dates

Social Security Number: _____ Daytime Telephone Number: _____

Driver’s License Number: _____ State of Issuance: _____ Date of Birth: _____ Gender _____

Ministerial Credentials Recommendation Letter

Recommendation of Pastor and Local Church

I _____(pastor) recommend _____(candidate)

to the conference as a candidate for Ministerial Credentials. He/She has been faithful to the local church in tithes, attendance and service, and has demonstrated faithfulness, spiritual maturity, leadership qualities, and other evidences of a call to the ministry. He/She is a member in good standing and is recommended by the (Local Church)_____ Pentecostal Holiness Church.

Remarks: _____

Date

Pastor Signature

Date

Church Secretary Signature

Please fill out both sides of this form

***This is a confidential referral - Please remit directly to
Redemption Ministries
P. O. Box 455
Prince George, VA 23875***

Applicant for Ministerial License Reference

Redemption Ministries

International Pentecostal Holiness Church

(Local Pastor)

_____ has applied for ministerial credentialing with Redemption Ministries of the Eastern Virginia Conference of the International Pentecostal Holiness Church. The Conference Board and Ministerial Credentials Committee would appreciate your frank and unbiased estimate of this applicant as a potential minister of the Gospel of Jesus Christ, holding credentials in this organization. Under law, the applicant may examine this evaluation in his/her file any time, unless the applicant waives the right to review this evaluation.

() I waive my right to review or examine this evaluation, and your comments will be treated confidentially.

Signed: _____

() I reserve the right to examine this evaluation.

Signed: _____

Evaluation

How long have you known the applicant? _____

In what capacity? _____

To your knowledge, has the applicant lived a consistent Christian life? If not, please explain; use the opposite side of this sheet if necessary.

Please give your evaluation of the applicant by rating him/her on the following items (1 being worst, 5 being best):

Seriousness of Purpose	=	1	2	3	4	5	<
Self-Motivation		1	2	3	4	5	
Concern for others		1	2	3	4	5	
Emotional stability		1	2	3	4	5	
Ministerial potential		1	2	3	4	5	
Personality		1	2	3	4	5	
Honesty		1	2	3	4	5	
Family Relationships		1	2	3	4	5	
Morality		1	2	3	4	5	

Would you recommend this applicants ministerial character without reservation? Please use the opposite side of this sheet if necessary.

Signed _____ Position/Occupation _____

Address _____

Date _____ Telephone _____

This is a confidential referral - Please remit directly to Redemption Ministries P. O. Box 455, Prince George, VA 23875

Applicant for Ministerial License Reference

Redemption Ministries

International Pentecostal Holiness Church

(Friend)

_____ has applied for ministerial credentialing with Redemption Ministries of the Eastern Virginia Conference of the International Pentecostal Holiness Church. The Conference Board and Ministerial Credentials Committee would appreciate your frank and unbiased estimate of this applicant as a potential minister of the Gospel of Jesus Christ, holding credentials in this organization. Under law, the applicant may examine this evaluation in his/her file any time, unless the applicant waives the right to review this evaluation.

() I waive my right to review or examine this evaluation, and your comments will be treated confidentially.

Signed: _____

() I reserve the right to examine this evaluation.

Signed: _____

Evaluation

How long have you known the applicant? _____

In what capacity? _____

To your knowledge, has the applicant lived a consistent Christian life? If not, please explain; use the opposite side of this sheet if necessary.

Please give your evaluation of the applicant by rating him/her on the following items (1 being worst, 5 being best):

Seriousness of Purpose	=	1	2	3	4	5	<
Self-Motivation		1	2	3	4	5	
Concern for others		1	2	3	4	5	
Emotional stability		1	2	3	4	5	
Ministerial potential		1	2	3	4	5	
Personality		1	2	3	4	5	
Honesty		1	2	3	4	5	
Family Relationships		1	2	3	4	5	
Morality		1	2	3	4	5	

Would you recommend this applicants ministerial character without reservation? Please use the opposite side of this sheet if necessary.

Signed _____ Position/Occupation _____

Address _____

Date _____ Telephone _____

This is a confidential referral - Please remit directly to Redemption Ministries P. O. Box 455, Prince George, VA 23875

Applicant for Ministerial License Reference

Redemption Ministries

International Pentecostal Holiness Church
(Employeer/Businessman)

_____ has applied for ministerial credentialing with Redemption Ministries of the Eastern Virginia Conference of the International Pentecostal Holiness Church. The Conference Board and Ministerial Credentials Committee would appreciate your frank and unbiased estimate of this applicant as a potential minister of the Gospel of Jesus Christ, holding credentials in this organization. Under law, the applicant may examine this evaluation in his/her file any time, unless the applicant waives the right to review this evaluation.

() I waive my right to review or examine this evaluation, and your comments will be treated confidentially.

Signed: _____

() I reserve the right to examine this evaluation.

Signed: _____

Evaluation

How long have you known the applicant? _____

In what capacity? _____

To your knowledge, has the applicant lived a consistent Christian life? If not, please explain; use the opposite side of this sheet if necessary.

Please give your evaluation of the applicant by rating him/her on the following items (1 being worst, 5 being best):

Seriousness of Purpose	=	1	2	3	4	5	<
Self-Motivation		1	2	3	4	5	
Concern for others		1	2	3	4	5	
Emotional stability		1	2	3	4	5	
Ministerial potential		1	2	3	4	5	
Personality		1	2	3	4	5	
Honesty		1	2	3	4	5	
Family Relationships		1	2	3	4	5	
Morality		1	2	3	4	5	

Would you recommend this applicants ministerial character without reservation? Please use the opposite side of this sheet if necessary.

Signed _____ Position/Occupation _____

Address _____

Date _____ Telephone _____

This is a confidential referral - Please remit directly to Redemption Ministries P. O. Box 455, Prince George, VA 23875

Equipping the Saints School of Ministry

Student Application

Please print

Name _____ Church _____ Date _____

Address _____ City _____ State _____ Zip _____

Phone H _____ W _____

Fax _____ E-mail _____

I am applying for the following track:

Advantage College Credit _____

Leadership Training International Certificate _____

Ministerial Credentialing Program _____

Local Church Minister's Certificate _____

Minister's License _____

Ordination _____

Restoration & Care Institute _____

**Redemption Ministries
Eastern Virginia Conference**

**Equipping the Saints
School of Ministry**

P. O. Box 455

Prince George, VA 23875

1-804-862-9201 ext. 103

Treasurer.RM@gmail.com

www.redemptionministries.com



Education History:

Circle highest grade level completed

High School 8 9 10 11 12

College 1 2 3 4 5

Graduate/Seminary 1 2 3 4 5

Year Graduated _____

Year Graduated _____

Year Graduated _____

List the Bible Schools, colleges and seminaries you have attended: give dates, courses completed and degrees earned.
